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MISSISSIPPI GAMING COMMISSION

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INDUSTRY LETTER No. 2010-03

October 12, 2010

TO: All Licensees, Enrolled Attorneys and Interested Parties
FROM: Larry Gregory, Executive Director *497*
RE: Requirements and Procedures for Obtaining Work Permits

This industry letter replaces and supersedes all prior letters/memos related to this subject matter; and specifically replaces Industry Letters 2003-07 and 2003-11.

REQUIREMENTS

MGC Regulation II Licensing (J) Gaming Employees, Section (1) Work Permits Required, (c) states as follows:

Every gaming employee shall keep his work permit on his person and available for inspection at all times when actively engaged in the conduct of gaming operations.

In order to be in compliance with the foregoing regulation, all employees required to carry a Mississippi Gaming Commission ("MGC") work permit must have a valid work permit issued by the MGC on their person at all times while on duty. The work permit does not have to be prominently displayed provided all the following conditions are met:

- (1) The employee must wear a name badge while on duty.
- (2) Name badges for supervisory staff members shall contain the employee's common and last name, job title, and casino name.
- (3) Name badges for all other employees shall contain the employee's common name (i.e., last name is not required), and casino name.
- (4) Upon request by the MGC, each gaming employee must promptly produce his/her work permit for inspection.
- (5) Any licensee that desires to display name badges instead of work permits must, prior to taking any action in this respect, submit a letter to the local MGC Enforcement Office that includes the date such usage shall begin and a sample of the badge to be used.

PROCEDURES

Application and Maintenance Instructions as well as forms in fillable format for work permits are posted on the MGC website.